

**EEO Public File Report**

**WHA-TV, WHA(AM), Madison, WI**

**August 1, 2017 to July 31, 2018**

**Full-Time Positions Filled**

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) cited by interview finalists (incl. Community organizations)	Number Interv'd	Number Hired
1	Lee Ester New	1/11/17	8/21/17	Current Newspaper		
	17025	100% for 9 mo		83 College and University Journalism Pgm		
				Colleague Outreach	3	1
				CPB Jobline - cpb.org	3	
				Emma L. Bowen Foundation Alumni		
				Illinois Broadcasters Association		
				Illinois News Broadcasters Association		
				Indiana Broadcasters Association		
				Iowa Broadcast News Assn		
				Journalism Job Bank		
				Journalismnext.com		
				Minnesota Broadcasters Assn		
				National Assn of Hispanic Journalists		
				National Assn of Lesbian, Gay Journalists		
				Portal Wisconsin		
				Social Media	1	
				UW Career Portal		
				UW Madison People Program		
				UWEX Jobs page		
				Wisconsin Broadcasters Assn		
				Wisconsin Jobs for Wisconsin Grads		
				WPR Web Site		
				WPT Web site	1	
2	Dev UM TV	05/12/17	08/21/17	Assn of Fundr Prof. Upper Miss. La Crosse		
	17042			Capital Newspapers		
				Centro Hispano of Dane County		

				Colleague Outreach - internal	2	
				Craigslist.org		
				Devel & Philanthropy; St. Mary's Univ.Minn		
				HigherEd Jobs Online	1	
				Hmong Assn job board S. Wis		
				Job Center of Wisconsin		
				Linked In		
				Madison.com {Madison newspapers online }		
				Monster.com		
				Multicultural Student Center - UW Madison		
				OurLivesMadison.com		
				Out Professional and Executive Network		
				State Agency	1	1
				Urban League of Chicago - Employment		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal		
				UW Foundation		
				UW Madison Arts Administration		
				UW Madison People Program		
				Wisconsin Private Colleges Career consortium		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio	1	
				WPT Web site - Wisconsin Public Television	2	
				Young Non_Profit Professional Network-Msn		
3	IS Workstation	4/12/2017	08/21/17	Capital Newspapers		
	17039			Centro Hispano of Dane County		
				Colleague Outreach - internal	5	
				Community Resource Groups mailing list		
				HigherEd Jobs Online		
				Indeed.com	3	1
				Job Center of Wisconsin	2	
				Linked In		

				Milwaukeejobs.com	2	
				Multicultural Student Center - UW Madison		
				Nat'l Educational Telecommunications Assn		
				Other	1	
				OurLivesMadison.com		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal		
				UW Extension Jobs page	1	
				Wisconsin Private Colleges Career consortium		
				Wisconsin Public Radio	2	
				Wisconsin Public Television		
				Wisconsin Technical College System		
4	Videog/ed	5/12/2017	08/21/17	Capital Newspapers - Madison, WI		
	17044			Centro Hispano of Dane County		
5	18010	5/12/2017	09/18/17	Chicagoland Radio & Media		
	Two hires from one pool			Colleague Outreach - internal	1	
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline - cpb.org		
				Craigslist.org	1	
				Current		
				Illinois Broadcasters Association		
				Illinois News Broadcasters Association (inba.net)		
				indeed.com	4	1
				Indiana Broadcasters Association		
				Iowa Broadcast News Assn		
				Linked In		
				Madison Media Institute		
				Madison.com {Madison newspapers online }		
				Minnesota Broadcasters Assn careers page		
				Monster.com		
				Mypbs.com		
				Nat'l Educational Telecommunications Assn		

				OurLivesMadison.com		
				Out Professional and Executive Network		
				Portal Wisconsin.org		
				Production Hub (TV production)		
				indeed.com		
				Urban League of Chicago - Employment		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal		
				UW Extension Jobs page		
				UW Madison Communication Arts Dept		
				UW Madison Journalism School		
				Wisconsin Arts Board		
				Wisconsin Broadcasters Assn		
				Wisconsin Technical College System		
				WPR Web Site - Wisconsin Public Radio		
				WPT Web site - Wisconsin Public Television	4	1
				Young Non_Profit Professional Network (google group)		
6	Online News P	6/9/2017	09/05/17	Alliance for Women in Media -Chicago Chapter		
	17046			Alliance for Women in Media -MilwaukeeArea Media		
				Alliance for Women in Media -Minnesota Chapter		
				Campus Communicators Group UW madison		
				Capital Newspapers - Madison, WI		
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal	1	
				Columbia University		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline - cpb.org		
				Current Newspaper		
				Edgewood College Career Services		
				Emma L. Bowen Foundation Alumni		
				HigherEd Jobs Online		

				Illinois Broadcasters Association		
				Illinois News Broadcasters Association (inba.net)		
				indeed.com	1	
				Indiana Broadcasters Association		
				Iowa Broadcast News Assn		
				Job Center of Wisconsin- Wis Dept of Workforce Dev.		
				Journalism Job Bank - Berkeley		
				Linked In		
				Madison Writers Network email update		
				Madison.com (Madison newspapers online )		
				Minnesota Broadcasters Assn careers page		
				Minneapolis Star Tribune	1	
				Monster.com		
				Multicultural Student Center - UW Madison		
				National Lesbian & Gay Journalists Assn e-mail ad copy		
				OurLivesMadison.com		
				Portal Wisconsin.org		
				PRPD - Public Radio Program Directors		
				Social Media (facebook, twitter, etc.)	3	1
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal		
				UW Extension Jobs page		
				UW Madison Buckynet job board- L&S		
				UW Madison Communication Arts Dept		
				UW Madison Journalism School		
				UW Madison People Program		
				Wisconsin Arts Board		
				Wisconsin Broadcasters Assn		
				WPR Web Site - Wisconsin Public Radio	4	
				WPT Web site - Wisconsin Public Television		
7	Membership T	05/24/17	07/26/17	AFP Madison Job Board	1	1
	17047	60% job		Capital Newspapers	2	

				Centro Hispano of Dane County		
				Colleague Outreach		
				Craigslist.org	5	
				HigherED Jobs		
				Indeed.com	1	
				Job Center of Wisconsin	1	
				LinkedIn		
				Multicultural Student Ctr - UW Madison		
				Urban League of Greater Madison		
				UW Career Portal		
				UW Madison Comm Arts School		
				UW Madison Journalism School		
				UW Madison People Program		
				WPR Web Site - Wisconsin Public Radio		
				WPT Web site- Wisconsin Public Television		
8	Dir Core Engr	6/19/2017	08/07/17	Capital Newspapers - Madison, WI		
	17049			Centro Hispano of Dane County		
				Colleague Outreach - internal	1	1
				Community Resource Groups mailing list		
				HigherEd Jobs Online		
				Illinois Broadcasters Association		
				Indeed.com		
				Indiana Broadcasters Association		
				Iowa Broadcast News Assn		
				Linked In		
				Madison.com {Madison newspapers online }		
				Minnesota Broadcasters Assn careers page		
				Monster.com		
				Society of Broadcast Engineers-jobline	1	
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Badger Bridge (ALUMNI jobs page)		
				UW Career Portal		

				UW Extension Jobs page		
				Wisconsin Broadcasters Assn		
				Wisconsin Public Radio	3	
				Wisconsin Public Television		
				Wisconsin Technical College System		
				Wisconsin Women of Color Network		
9	Online Center 17050	06/29/17	10/09/17	Capital Newspapers - Madison, WI		
				Centro Hispano of Dane County		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline - cpb.org		
				HigherEd Jobs Online		
				Indeed	3	
				Job Center of Wisconsin- Wis Dept of Workforce Dev.		
				Journalismjobs.com		
				Linked In		
				Madison.com {Madison newspapers online }		
				Monster.com		
				Multicultural Student Center - UW Madison		
				Online News Association		
				Portal Wisconsin.org		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal	3	1
				UW Extension Jobs page		
				UW Madison Buckynet job board- L&S		
				Wisconsin Arts Board		
				WPR Web Site - Wisconsin Public Radio		
				WPT Web site - Wisconsin Public Television	1	
10	Graphic Design 18001	06/29/17	09/01/17	Colleague Outreach - internal	2	1
				Indeed.com (cited by applicant)	2	
				UW Career Portal		

11	Engagemt Ed	6/29/17	9/25/2017	Capital Newspapers - Madison, WI		
	18002			Centro Hispano of Dane County		
				Colleague Outreach - internal	1	
				Community Resource Groups mailing list		
				HigherEd Jobs Online		
				Indeed.com		
				Job Center of Wisconsin- Wis Dept of Workforce Dev.	1	
				Journalismjobs.com	1	
				Linked In		
				Madison.com {Madison newspapers online }		
				Monster.com		
				Multicultural Student Center - UW Madison		
				Social Media (Facebook, Twitter, etc)	1	1
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal	1	
				Wisconsin Arts Board		
				WPR Web Site - Wisconsin Public Radio	1	
				WPT Web site - Wisconsin Public Television	1	
12	TTBOOK Prod	07/17/17	01/15/18	alliance for women in media -Chicago Chapter		
	18003			alliance for women in media -MilwaukeeArea Media		
				alliance for women in media -Minneapolis Chapter		
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal	3	1
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline - cpb.org	1	
				Current Newspaper		
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				Hotpod newsletter		
				Indeed.com		



				Job Center of Wisconsin		
				Linked In		
				Nat'l Educational Telecommunications Assn		
				Natl Lesbian & Gay Journalists Assn		
				Out Professional and Executive Network		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal		
				UW Extension Jobs page		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio	1	
				WPT Web site - Wisconsin Public Television		
13	Early Ed Outr	07/20/17	09/25/17	Centro Hispano of Dane County		
	18007			Colleague Outreach - internal	1	
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline - cpb.org		
				HigherEd Jobs Online	2	1
				Hmong Assn job board S. Wis		
				Job Center of Wisconsin- Wis Dept of Workforce Dev.		
				Multicultural Student Center - UW Madison		
				OurLivesMadison.com		
				Out Professional and Executive Network		
				Indeed	7	
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal	1	
				UW Extension Jobs page		
				UW Madison People Program		
				Heymiss Progress Conference	1	
				WPR Web Site - Wisconsin Public Radio		
				WPT Web site - Wisconsin Public Television		
14	Aud Svc TV	8/1/17	9/18/2017	Centro Hispano of Dane County		

	18008			Colleague Outreach - internal	1	1
				Community Resource Groups mailing list		
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				Indeed	1	
				Job Center of Wisconsin- Wis Dept of Workforce Dev.		
				Multicultural Student Center - UW Madison		
				Other (cited by applicant)	1	
				OurLivesMadison.com		
				Urban League of Greater Madison		
				UW Career Portal		
				UW Madison People Program		
				Wisconsin Women of Color Network		
				WPR Web Site		
				WPT Web site		
5	Motion Graphi	08/25/17	10/16/17	Capital Newspapers - Madison, WI		
	18009			Colleague Outreach - internal	1	1
				Community Resource Groups mailing list		
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				indeed.com		
				Linked In	2	
				Madison.com {Madison newspapers online }		
				Monster.com		
				Multicultural Student Center - UW Madison		
				Urban League of Greater Madison		
				UW Career Portal		
				UW Extension Jobs page		
				WPR Web Site - Wisconsin Public Radio		
				WPT Web site(new) - Wisconsin Public Television	1	
16	Rad Engr	8/21/2017	11/06/17	Capital Newspapers		
	18011			Centro Hispano of Dane County		

				Chicagoland Radio & Media		
				Colleague Outreach - internal	2	
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline - cpb.org		
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				Illinois Broadcasters Association		
				indeed.com		
				Indiana Broadcasters Association		
				Job Center of Wisconsin		
				Madison.com {Madison newspapers online }		
				Minnesota Broadcasters Assn careers page		
				Monster.com		
				Nat'l Educational Telecommunications Assn		
				Out Professional and Executive Network		
				Radio Magazine		
				Radio World Magazine		
				Social Media		
				Society of Broadcast Engineers-jobline		
				Urban League of Greater Madison		
				UW Career Portal		
				UW Extension Jobs page		
				UW Madison-Engineering Career Services		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio	2	1
				WPT Web site - Wisconsin Public Television		
17	Board Op/Ann	8/25/17	3/5/18	Capital Newspapers		
	18016			Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal	1	
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline	1	1

				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				Illinois Broadcasters Association		
				Indeed.com	1	
				Indiana Broadcasters Association		
				Job Center of Wisconsin		
				Madison.com {Madison newspapers online }		
				Minnesota Broadcasters Assn careers page		
				Monster.com		
				Nat'l Educational Telecommunications Assn		
				Society of Broadcast Engineers-jobline		
				Urban League of Greater Madison		
				UW Career Portal		
				Wisconsin Technical College System		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio	2	
				WPT Web site - Wisconsin Public Television		
18	2nd Cent New	8/21/17	1/8/18	83 College and University Journalism Pgm		
	17036			Colleague Outreach	3	1
				CPB Jobline - cpb.org	3	
				Current		
				Diversity Resource (as reported by applicant)	1	
				Illinois Broadcasters Association		
				Illinois News Broadcasters Association (inba.net)		
				Indeed.com		
				Indiana Broadcasters Association		
				Iowa Broadcast News Assn		
				Journalism Job Bank		
				Minnesota Broadcasters Assn careers page		
				National Assn of Lesbian, Gay Journalists		
				Portal Wisconsin		
				UW Madison People Program		
				UWEX Jobs page		

				Wisconsin Broadcasters Assn		
				Wisconsin Jobs for Wisconsin Grads		
				WPR Web Site		
				WPT Web site		
19	Bus Spon AE	9/1/17	12/1/2017	Assn of Fundr Prof Green Bay		
	18017			Assn of Fundr Prof. Madison chapter		
				Assn of Fundr Prof. Upper Miss. La Crosse		
				Capital Newspapers		
				Centro Hispano of Dane County		
				Colleague Outreach - internal	2	
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current		
				Devel & Philanthropy; St. Mary's Univ.Minn		
				Emma L. Bowen Foundation Alumni		
				Greater Public		
				HigherEd Jobs Online		
				Indeed.com	2	
				Linked In		
				Madison.com {Madison newspapers online }		
				Monster.com		
				myPBS.org		
				OurLivesMadison.com		
				Out Professional and Executive Network		
				PBMA Public Media Business Assn		
				Planned Giving Council - Madison local chapter		
				Public Radio Assn of Development Officers		
				Urban League of Chicago - Employment		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal		
				UW Extension Jobs page		
				UW Foundation		

				UW Madison Arts Administration		
				UW Madison Business School MBA Prog		
				Wisconsin Arts Board		
				Wisconsin Private Colleges		
				WPR Web Site - Wisconsin Public Radio	1	1
				WPT Web site - Wisconsin Public Television	1	
				Young Non_Profit Professional Network (google group)		
20	UM Corp Dev	9/11/17	12/4/17	AFP Madison Job Board		
	18012			Capital Newspapers - Madison, WI		
				Centro Hispano of Dane County		
				Colleague Outreach - internal	3	
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Glassdoor.com (as cited by applicant)	1	
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				Indeed.com	3	1
				Job Center of Wisconsin		
				Linked In		
				Madison 365		
				Madison.com {Madison newspapers online }		
				Monster.com		
				No recruitment source listed	1	
				OurLivesMadison.com		
				Out Professional and Executive Network		
				Urban League of Greater Madison		
				UW Career Portal		
				UW Extension Jobs page		
				UW Madison People Program		
				WPR Web Site - Wisconsin Public Radio		
				WPT Web site - Wisconsin Public Television	1	
				Young Non_Profit Professional Network-Msn		

21	MajGiv TV	9/7/17	11/27/17	AFP SE Wisconsin Chapter		
	18013			Assn of Fundr Prof. Madison chapter		
				Assn of Fundr Prof. Milwaukee Chapter		
				Capital Newspapers - Madison, WI		
				Centro Hispano of Dane County		
				Colleague Outreach - internal	1	
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Devel & Philanthropy; St. Mary's Univ.Minn		
				HigherEd Jobs Online	1	1
				Job Center of Wisconsin		
				Linked In		
				Madison.com {Madison newspapers online }		
				Monster.com		
				Nat'l Educational Telecommunications Assn		
				Out Professional and Executive Network		
				PBMA Public Media Business Assn		
				Planned Giving Council - Madison local chapter		
				Public Radio Assn of Development Officers		
				Public TV Development Group		
				indeed.com		
				Urban League of Chicago - Employment		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal		
				UW Foundation		
				UW Madison Arts Administration		
				UW Madison Business School MBA Prog		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio		
				WPT Web site - Wisconsin Public Television	3	
				Young Non_Profit Professional Network-Msn		
22	Multimedia Jr	09/20/17	01/01/18	Alliance for Women in Media -Chicago Chapter		

18014			Alliance for Women in Media -MilwaukeeArea Media		
			Alliance for Women in Media -Minnesota Chapter		
			Capital Newspapers - Madison, WI		
			Centro Hispano of Dane County		
			Colleague Outreach - internal		
			Community Resource Groups mailing list		
			Corporation for Public Broadcasting Jobline - cpb.org	1	
			Current Newspaper	1	
			HigherEd Jobs Online		
			Hmong Assn job board S. Wis		
			Illinois Broadcasters Association		
			Illinois News Broadcasters Association (inba.net)		
			indeed.com	2	1
			Indiana Broadcasters Association		
			Iowa Broadcast News Assn		
			Job Center of Wisconsin		
			Job Fair	1	
			Journalismjobs	1	
			Linked In		
			Madison.com {Madison newspapers online }		
			Minnesota Broadcasters Assn careers page		
			MNPB Blacklist		
			Monster.com		
			National Lesbian &Gay Journalists Assn		
			Online News Association		
			Out Professional and Executive Network		
			Urban League of Chicago - Employment		
			Urban League of Greater Madison		
			Urban League of Milwaukee		
			UW Career Portal		
			UW Extension Jobs page		
			UW Madison Communication Arts Dept		
			UW Madison Journalism School		
			Wisconsin Women of Color Network		



				WORT - Community Radio Station		
				WPR Web Site - Wisconsin Public Radio		
				WPT Web site - Wisconsin Public Television	1	
				Young Non_Profit Professional Network		
23	ROC Oper 18018	9/25/17 60% job	12/24/17	Capital Newspapers	1	
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal	2	1
				Community Resource Groups mailing list		
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				Illinois Broadcasters Association		
				Indeed.com	2	
				Indiana Broadcasters Association		
				Job Center of Wisconsin		
				Madison Media Institute		
				Madison.com {Madison newspapers online }		
				Minnesota Broadcasters Assn careers page		
				Monster.com		
				Out Professional and Executive Network		
				Society of Broadcast Engineers-jobline		
				Urban League of Greater Madison		
				UW Career Portal		
				UW Extension Jobs page		
				UW Madison-Engineering Career Services		
				Wisconsin Broadcasters Assn		
				Wisconsin Technical College System		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio	1	
				WPT Web site - Wisconsin Public Television		
24	Educ Spec 18019	10/2/17	1/1/18	Centro Hispano of Dane County		
				Colleague Outreach - internal	2	1

				Community Resource Groups mailing list		
				HigherEd Jobs Online	1	
				Hmong Assn job board S. Wis		
				Job Center of Wisconsin		
				Indeed	1	
				Linkedin	1	
				MNBP Blacklist		
				Out Professional and Executive Network		
				UW Career Portal	1	
				UW Extension Jobs page		
				WPR Web Site - Wisconsin Public Radio		
				WPT Web site - Wisconsin Public Television	1	
25	Memb WPR	11/15/17	3/12/18	Capital Newspapers - Madison, WI		
	18022			Centro Hispano of Dane County		
				Colleague Outreach - internal	3	1
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				HigherEd Jobs Online	2	
				Hmong Assn job board S. Wis		
				Job Center of Wisconsin		
				Indeed.com		
				Madison Blacklist		
				Madison 365		
				Madison.com {Madison newspapers online }		
				Monster.com		
				Other (as cited by applicant)		
				Urban League of Greater Madison		
				UW Career Portal		
				UW Extension Jobs page		
				UW Madison People Program		
				WPR Web Site - Wisconsin Public Radio	1	
				WPT Web site - Wisconsin Public Television		
				YWCA - Madison		

				Young Non_Profit Professional Network-Msn		
26	Memb WPT 18024	11/13/17	2/19/18	Assn of Fundr Prof. Madison chapter	1	
				Capital Newspapers - Madison, WI		
				Centro Hispano of Dane County		
				Colleague Outreach - internal	3	
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				Indeed.com	1	
				Job Center of Wisconsin		
				Linked In		
				Madison 365		
				Madison Blacklist		
				Madison.com {Madison newspapers online }		
				Monster.com		
				State Agency	1	1
				Urban League of Greater Madison		
				UW Career Portal		
				UW Extension Jobs page		
				WPR Web Site - Wisconsin Public Radio		
				WPT Web site - Wisconsin Public Television	2	1
				Young Non_Profit Professional Network-Msn		
27	Host AM Talk 18023	11/15/17	5/1/18	Alliance for Women in Media -Chicago Chapter		
				Alliance for Women in Media -MilwaukeeArea Media		
				Alliance for Women in Media -Minnesota Chapter		
				Blacklist - Madison Network of Black Professionals		
				Capital Newspapers - Madison, WI		
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal	3	1
				Community Resource Groups mailing list		

				Corporation for Public Broadcasting Jobline		
				Current Newspaper		
				HigherEd Jobs Online		
				Illinois Broadcasters Association		
				Illinois News Broadcasters Association (inba.net)		
				Indeed		
				Indiana Broadcasters Association		
				Iowa Broadcast News Assn		
				Job Center of Wisconsin		
				Linked In		
				Madison.com {Madison newspapers online }		
				Minnesota Broadcasters Assn careers page		
				Monster.com		
				Office of State Employment Relations - Wis.	1	
				Nat'l Educational Telecommunications Assn		
				Out Professional and Executive Network		
				Portal Wisconsin.org		
				Indeed.com		
				Urban League of Chicago - Employment		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal		
				UW Extension Jobs page		
				Wisconsin Arts Board		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio	2	
				WPT Web site - Wisconsin Public Television		
				Young Non_Profit Professional Network-Msn		
28	Aud Svc Recep	11/17/17	2/5/18	Capital Newspapers - Madison, WI		
	18025			Centro Hispano of Dane County		
				Colleague Outreach - internal	2	1
				Community Resource Groups mailing list		

				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				Job Center of Wisconsin- Wis Dept of Workforce Dev.		
				Latino Chamber of Commerce - Dane Co.		
				LGBT Chamber of Commerce		
				Madison 365		
				Madison.com {Madison newspapers online }		
				Monster.com		
				Multicultural Student Center - UW Madison		
				OurLivesMadison.com		
				Indeed.com	2	
				Urban League of Greater Madison		
				UW Career Portal	2	
				UW Extension Jobs page	1	
				Wisconsin Women of Color Network		
				Facebook (Social Media)	1	
				WPR Web Site	3	
				WPT Web site		
29	Continuity Ass	11/22/17	2/6/18	Capital Newspapers		
	18026			Centro Hispano of Dane County		
	50% job			Colleague Outreach - internal	1	
				Community Resource Groups mailing list		
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				Job Center of Wisconsin		
				Jobs for Wisconsin Grads		
				Linked In		
				Madison.com {Madison newspapers online }		
				Monster.com		
				Indeed.com	2	
				Urban League of Greater Madison		
				UW Career Portal	1	
				UW Extension Jobs page		

				Wisconsin Broadcasters Assn		
				Wisconsin Technical College System		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio		
				WPT Web site - Wisconsin Public Television	2	1
30	Spon Vid prod	11/24/17	4/1/18	Capital Newspapers - Madison, WI		
	18028			Centro Hispano of Dane County		
				Colleague Outreach - internal	2	1
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline - cpb.org		
				HigherEd Jobs Online	1	
				Illinois Broadcasters Association		
				Indeed.com	1	
				Indiana Broadcasters Association		
				Job Center of Wisconsin- Wis Dept of Workforce Dev.		
				Madison Media Institute		
				Madison.com {Madison newspapers online }		
				Media Match		
				Monster.com		
				Mypbs.com		
				Out Professional and Executive Network		
				Urban League of Chicago - Employment		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal		
				WPR Web Site - Wisconsin Public Radio		
				WPT Web site - Wisconsin Public Television		
31	Milw Acct Exe	12/12/2017	04/09/18	Assn of Fundr Prof. Milwaukee Chapter	1	
	18029			Boys & Girls Club- Milwaukee		
				Capital Newspapers		
				Colleague Outreach - internal	1	
				Community Resource Groups mailing list		

				Corporation for Public Broadcasting Jobline		
				Devel & Philanthropy; St. Mary's Univ.Minn		
				Greater Public		
				HigherEd Jobs Online		
				Indeed.com	2	1
				Job Center of Wisconsin		
				Madison.com {Madison newspapers online }		
				Milwaukee Journal/Sentinel Newspaper		
				Monster.com		
				Other	1	
				Out Professional and Executive Network		
				PBMA Public Media Business Assn		
				Planned Giving Council - Madison local chapter		
				Public Radio Assn of Development Officers		
				Public TV Development Group		
				Social X		
				Urban League of Milwaukee		
				UW Career Portal		
				UW Extension Jobs page		
				UW Foundation		
				UW Madison Arts Administration		
				UW Madison Business School MBA Prog		
				Wisconsin Arts Board		
				WPR Web Site - Wisconsin Public Radio	3	
				WPT Web site - Wisconsin Public Television		
				Young Non_Profit Professional Network (google group)		
32	Web Devel	12/15/17	04/01/18	Capital Newspapers - Madison, WI		
	18031			Centro Hispano of Dane County		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline - cpb.org		
				Drupal.org	1	
				HigherEd Jobs Online		

				Indeed		
				Job Center of Wisconsin- Wis Dept of Workforce Dev.		
				Latino Chamber of Commerce - Dane Co.		
				LGBT Chamber of Commerce		
				Linked In	1	1
				Madison.com {Madison newspapers online }		
				MNBP Blacklist		
				Monster.com		
				Nat'l Educational Telecommunications Assn		
				UW Career Portal		
				UW Extension Jobs page		
				Wis Private Colleges Career consortium		
				Wisconsin Technical College System		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio	1	
				WPT Web site - Wisconsin Public Television		
33	IT Ntwk Adm	12/15/2017	3/12/2018	Capital Newspapers - Madison, WI		
	18032			Centro Hispano of Dane County		
				Colleague Outreach - internal	1	
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline - cpb.org		
				HigherEd Jobs Online		
				Indeed	2	1
				Job Center of Wisconsin- Wis Dept of Workforce Dev.		
				Latino Chamber of Commerce - Dane Co.		
				LGBT Chamber of Commerce		
				Linked In		
				Madison.com {Madison newspapers online }		
				MNBP Blacklist		
				Monster.com		
				Nat'l Educational Telecommunications Assn		
				UW Career Portal	1	
				UW Extension Jobs page		



				Wis Private Colleges Career consortium		
				Wisconsin Technical College System		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio		
				WPT Web site - Wisconsin Public Television		
34	Chief Dev Ofc	12/15/17	5/21/18	Assn of Fundr Prof Green Bay		
	18034			Assn of Fundr Prof. Madison chapter	2	
				Assn of Fundr Prof. S. Minnesota Chapter		
				Assn of Fundr Prof. SE Wisconsin		
				Assn of Fundr Prof. Upper Miss. La Crosse		
				Capital Newspapers - Madison, WI		
				Centro Hispano of Dane County		
				Colleague Outreach - internal	1	1
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper		
				Devel & Philanthropy; St. Mary's Univ.Minn		
				Facebook advertising		
				Greater Public		
				HigherEd Jobs Online		
				Indeed		
				Job Center of Wisconsin		
				LGBT Chamber of Commerce		
				Linked In	1	
				Madison.com {Madison newspapers online }		
				Monster.com		
				My PBS.org (formerly PBS Connect)		
				Nat'l Educational Telecommunications Assn		
				OurLivesMadison.com		
				PBMA Public Media Business Assn		
				Planned Giving Council - Madison local chapter		
				Portal Wisconsin.org		
				Public Radio Assn of Development Officers		

				Urban League of Chicago - Employment		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal		
				UW Extension Jobs page		
				UW Foundation		
				UW Madison Arts Administration		
				UW Madison Business School MBA Prog		
				Wisconsin Arts Board		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio	3	
				WPT Web site - Wisconsin Public Television		
35	CT Prod - 2	12/22/2017	3/1/2018	Alliance for Women in Media -Chicago Chapter		
	18030			Alliance for Women in Media -MilwaukeeArea Media		
36	and 18033	12/22/2017	3/1/2018	Alliance for Women in Media -Minneapolis Chapter		
	two hires from one pool			Capital Newspapers		
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal	4	1
				Columbia's Graduate School of Journalism		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline - cpb.org		
				Current Newspaper		
				Facebook (social media)	1	
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				indeed.com		
				Job Center of Wisconsin		
				Journalism Job Bank - Berkeley		
				Journalismnext.com		
				LGBT Chamber of Commerce		

				Linked In		
				Madison.com {Madison newspapers online }		
				Monster.com		
				Natl Lesbian & Gay Journalists Assn		
				Out Professional and Executive Network		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal		
				UW Extension Jobs page		
				Wisconsin Broadcasters Assn		
				WPR Web Site - Wisconsin Public Radio	2	1
				WPT Web site - Wisconsin Public Television		
37	Digital Cont	1/19/18	4/23/18	Alliance for Women in Media -Chicago Chapter		
38	18036 & 37	and	4/30/18	Alliance for Women in Media -MilwaukeeArea Media		
				Alliance for Women in Media -Minnesota Chapter		
	Two hires from one pool			Campus Communicators Group UW madison		
				Capital Newspapers - Madison, WI		
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal	6	1
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline - cpb.org	1	
				HigherEd Jobs Online		
				Illinois Broadcasters Association		
				Illinois News Broadcasters Association (inba.net)		
				Indeed		
				Indiana Broadcasters Association		
				Iowa Broadcast News Assn		
				Job Center of Wisconsin- Wis Dept of Workforce Dev.		
				Linked In		
				Madison Writers Network email update		
				Madison.com {Madison newspapers online }		
				Minnesota Broadcasters Assn		

				MNBP - Black list		
				Monster.com		
				Multicultural Student Center - UW Madison		
				National Lesbian & Gay Journalists Assn e-mail ad copy		
				Portal Wisconsin.org		
				Social Media (Facebook, Twitter, etc)	1	
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal		
				UW Extension Jobs page		
				UW Madison Buckynet job board- L&S		
				UW Madison Journalism School		
				Wisconsin Broadcasters Assn		
				WPR Web Site - Wisconsin Public Radio	2	1
				WPT Web site - Wisconsin Public Television		
39	Ldrship Giving	1/19/18	4/23/18	Assn of Fundr Prof Green Bay		
	18038			Assn of Fundr Prof. Madison chapter	1	1
				Assn of Fundr Prof. Upper Miss. La Crosse		
				Blacklist - Madison Network of Black Professionals		
				Capital Newspapers - Madison, WI		
				Centro Hispano of Dane County		
				Colleague Outreach - internal	3	
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Devel & Philanthropy; St. Mary's Univ. Minn		
				Facebook (Social Media)		
				Greater Public		
				HigherEd Jobs Online	1	
				Indeed	2	
				Job Center of Wisconsin		
				LGBT Chamber of Commerce		
				Linked In		
				Madison.com {Madison newspapers online }		

				Monster.com		
				My PBS.org		
				PBMA Public Media Business Assn		
				Planned Giving Council - Madison local chapter		
				Public Radio Assn of Development Officers		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal		
				UW Extension Jobs page		
				UW Foundation		
				UW Madison Arts Administration		
				UW Madison Business School MBA Prog		
				Wisconsin Arts Board		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio	4	
				WPT Web site - Wisconsin Public Television		
				Young Non_Profit Professional Network-Msn		
40	Wis Life Prod 18043	1/24/18	4/30/18	Capital Newspapers		
				Alliance for Women in Media -Chicago Chapter		
				Alliance for Women in Media -MilwaukeeArea Media		
				Alliance for Women in Media -Minneapolis Chapter		
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal	2	1
				Columbia's Graduate School of Journalism		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline	2	
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				Illinois Broadcasters Association		
				Illinois News Broadcasters Association (inba.net)		
				indeed		

				Indiana Broadcasters Association		
				Iowa Broadcast News Assn		
				Job Center of Wisconsin		
				Journalism Job Bank - Berkeley		
				LGBT Chamber of Commerce		
				Linked In		
				Madison Writers Network email update		
				Madison.com {Madison newspapers online }		
				Minnesota Broadcasters Assn careers page		
				Monster.com		
				Natl Lesbian &Gay Journalists Assn		
				Out Professional and Executive Network		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal		
				UW Extension Jobs page		
				UW Madison People Program		
				Wisconsin Broadcasters Assn		
				WPR Web Site - Wisconsin Public Radio	2	
				WPT Web site - Wisconsin Public Television		
41	Video Promo	02/08/18	05/14/18	Blacklist - Madison Network of Black Professionals		
	18040			Capital Newspapers		
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal	2	1
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				Indeed	5	
				Job Center of Wisconsin		
				Madison.com {Madison newspapers online }		
				Monster.com	1	

				Out Professional and Executive Network		
				Portal Wisconsin.org		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal		
				UW Extension Jobs page		
				Wisconsin Arts Board		
				WPR Web Site - Wisconsin Public Radio		
				WPT Web site - Wisconsin Public Television	2	
42	Animator	3/9/2018	05/13/18	Alliance for Women in Media -Chicago Chapter		
	18042			Alliance for Women in Media -MilwaukeeArea Media		
				Alliance for Women in Media -Minnesota Chapter		
				Centro Hispano of Dane County		
				Colleague Outreach - internal	1	1
				Community Resource Groups mailing list		
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				Indeed	4	
				Job Center of Wisconsin		
				Nat'l Educational Telecommunications Assn		
				Portal Wisconsin.org		
				Urban League of Greater Madison		
				UW Career Portal	1	
				UW Extension Jobs page		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio		
				WPT Web site - Wisconsin Public Television		
43	EP Clsrm Med	03/23/18	10/01/18	Capital Newspapers		
	18044			Centro Hispano of Dane County		
				Colleague Outreach - internal	1	1
				Community Resource Groups mailing list		

				Corporation for Public Broadcasting Jobline - cpb.org		
				Current Newspaper		
				Google (as reported by applicant)	1	
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				Indeed	2	
				Job Center of Wisconsin		
				Linked In	1	
				Madison.com {Madison newspapers online }		
				Monster.com		
				My PBS.org		
				Nat'l Educational Telecommunications Assn		
				Urban League of Greater Madison		
				UW Career Portal	1	
				UW Extension Jobs page		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio		
				WPT Web site - Wisconsin Public Television	1	
44	Cult. Afrs Prod	02/09/18	06/01/18	Capital Newspapers		
	18047			Alliance for Women in Media -Chicago Chapter		
				Alliance for Women in Media -MilwaukeeArea Media		
				Alliance for Women in Media -Minneapolis Chapter		
				Badger Bridge (UW-ALUMNI jobs page)		
				Blacklist - Madison Network of Black Professionals		
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal	1	
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper an dOnline		
				Emma L. Bowen Foundation Alumni		
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		



				Illinois Broadcasters Association		
				Indeed	3	
				Indiana Broadcasters Association		
				Job Center of Wisconsin		
				Latino Chamber of Commerce - Dane Co.		
				Madison.com {Madison newspapers online }		
				Minnesota Broadcasters Assn careers page		
				Monster.com		
				My PBS.org		
				Nat'l Educational Telecommunications Assn		
				Natl Lesbian & Gay Journalists Assn		
				Out Professional and Executive Network		
				Portal Wisconsin.org		
				Urban League of Chicago		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal		
				UW Extension Jobs page		
				UW Madison Communication Arts Dept		
				Wisconsin Arts Board		
				Wisconsin Broadcasters Assn		
				WPR Web Site - Wisconsin Public Radio	1	
				WPT Web site - Wisconsin Public Television	2	1
45	Morn Prod 18050	2/20/18	5/30/18	Capital Newspapers		
				Alliance for Women in Media -Chicago Chapter		
				Alliance for Women in Media -MilwaukeeArea Media		
				Alliance for Women in Media -Minneapolis Chapter		
				Association of Investigative Reporters - AIR	1	
				Blacklist - Madison Network of Black Professionals		
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		
				Colleague Outreach - internal	1	
				Community Resource Groups mailing list		

				Corporation for Public Broadcasting Jobline - cpb.org		
				Current Newspaper		
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				Illinois Broadcasters Association		
				Indeed		
				Indiana Broadcasters Association		
				Job Center of Wisconsin		
				Linked In		
				Madison.com (Madison newspapers online )		
				Minnesota Broadcasters Assn careers page		
				Monster.com		
				Natl Lesbian & Gay Journalists Assn		
				Not indicated	1	
				Out Professional and Executive Network		
				Public Media Millennials (FB)		
				Radio Television Digital News Assn		
				Society of Professional Journalists		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal		
				UW Extension Jobs page		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				WPR Web Site - Wisconsin Public Radio	2	1
				WPT Web site - Wisconsin Public Television		
46	MornNews Pr	3/27/18	7/16/18	Capital Newspapers		
	18054			Alliance for Women in Media -Chicago Chapter		
				Alliance for Women in Media -MilwaukeeArea		
				Alliance for Women in Media -Minnesota Chapter		
				Blacklist - Madison Network of Black Professionals		
				Centro Hispano of Dane County		
				Chicagoland Radio & Media		

				Colleague Outreach - internal	5	
				Columbia University		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline - cpb.org	2	1
				Current Newspaper		
				Emma L. Bowen Foundation Alumni		
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				Illinois Broadcasters Association		
				Illinois News Broadcasters Association (inba.net)		
				Indeed		
				Indiana Broadcasters Association		
				Iowa Broadcast News Assn		
				Job Center of Wisconsin		
				Journalism Job Bank - Berkeley		
				Linked In		
				Madison.com {Madison newspapers online }		
				Minnesota Broadcasters Assn careers page		
				Monster.com		
				Out Professional and Executive Network		
				Portal Wisconsin.org		
				Radio TV Digital News Assn		
				Social Media	1	
				Urban League of Chicago - Employment		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal		
				UW Extension Jobs page		
				UW Madison Communication Arts Dept		
				UW Madison Journalism School		
				Wisconsin Broadcasters Assn		
				Wisconsin Women of Color Network		
				WORT - Community Radio Station		
				WPR Web Site - Wisconsin Public Radio		

				WPT Web site - Wisconsin Public Television		
47	Mem Supp	4/3/18	6/11/18	Blacklist - Madison Network of Black Professionals		
	18055			Capital Newspapers		
				Centro Hispano of Dane County		
				Colleague Outreach - internal	2	
				Community Resource Groups mailing list		
				ConNEXTions (underrepresented Young adults)		
				Devel & Philanthropy; St. Mary's Univ.Minn		
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				indeed.com	1	
				Job Center of Wisconsin- Wis Dept of Workforce Dev.		
				Latino Chamber of Commerce - Dane Co.		
				Madison.com {Madison newspapers online }		
				Monster.com		
				Multicultural Student Center - UW Madison		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal	1	
				UW Extension Jobs page		
				UW Foundation		
				UW Madison Arts Administration		
				UW Madison Buckynet job board- BUS		
				Wisconsin Arts Board		
				Wisconsin Women of Color Network		
				WPR Web Site	3	1
				WPT Web site		
48	Mgr Corp Dev	04/30/18	07/16/18	Assn of Fundr Prof. Madison chapter		
	18063			Assn of Fundr Prof. Milwaukee Chapter		
				Badger Bridge (UW-ALUMNI jobs page)		
				Blacklist - Madison Network of Black Professionals		

				Capital Newspapers		
				Centro Hispano of Dane County		
				Colleague Outreach - internal	1	1
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Devel & Philanthropy; St. Mary's Univ.Minn		
				HigherEd Jobs Online		
				Hmong Assn job board S. Wis		
				indeed.com	1	
				Job Center of Wisconsin- Wis Dept of Workforce Dev.		
				Latino Chamber of Commerce - Dane Co.		
				LGBT Chamber of Commerce		
				Madison.com {Madison newspapers online }		
				Monster.com		
				My PBS.org		
				OurLivesMadison.com		
				Public Radio Assn of Development Officers		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal	1	
				UW Extension Jobs page		
				UW Foundation		
				UW Madison Arts Administration		
				Wisconsin Arts Board		
				Wisconsin Women of Color Network		
				WPR Web Site	1	
				WPT Web site		
49	IS Analyst	05/11/18	07/30/18	Capital Newspapers		
	18068			Badger Bridge (UW-ALUMNI jobs page)		
				Centro Hispano of Dane County		
				Colleague Outreach - internal	1	
				Community Organizations		
				HigherEd Jobs Online		

				indeed.com	2	
				Job Center of Wisconsin		
				Linked In		
				Madison.com {Madison newspapers online }		
				Monster.com		
				Multicultural Student Center - UW Madison		
				OurLivesMadison.com		
				indeed		
				Tech partners UW user group		
				Urban League of Greater Madison		
				Urban League of Milwaukee		
				UW Career Portal	1	
				UW Extension Jobs page		
				UW Madison Buckynet job board- L&S		
				Wisconsin Public Radio	2	1
				Wisconsin Public Television		
				Wisconsin Technical College System		
				Totals	321	50

**Recruitment Resources**  
**WHA-TV, WLSU, WHA Radio**  
**8/1/17 - 7/31/18**

No.	Recruitment Source	Contact	# Interviewed	Entitled to notification?
1	Alliance for Women in Media - Chicago Chapter, 26 North Halstead Chicago, IL 60661	www.awrtchicago.org		
2	Alliance for Women in Media-MilwArea Media Ntwk	Pamm D Foran, PFORAN@hearst.com		
3	Alliance for Women in Media-Minneapolis, P.O. Box 50369, Minneapolis, MN 55405	http://www.awrt-mn.org		
4	Assn of Fundraising Professionals Madison chap, 403 W Washington Avenue, Madison, WI 53703	admin@madisonafp.com, Connie Beam Memb	5	
5	Assn of Fundraising Professionals SE Wis Chapter	Phone: (414) 399-0281	1	
6	Assn of Fundraising Professionals NE Wis-Green Bay	michael.frohna@thedacare.org, 920 729-3352		
7	Assn of Fundraising Professionals Southern Minnesota Chapter	Jennifer teske, jteske@bgclubroch.org		
8	Assn of Fundraising Professionals Upper Miss. La Crosse	Blokhuis, Jill A <JABlokh@undersenhealth.org>		
9	Badger Bridge Wisconsin Alumni Association 650 N. Lake Street Madison, WI 53706	608-262-2551		
10	Blacklist - Madison Network of Black Professionals P.O. Box 1313, Madison, WI 53701	MNBP-BlackList@yahoogroups.com (608) 285-2627		
11	Capital Newspapers, 1901 Fish Hatchery Rd, Madison, WI 53713	Sandy Hiegel,	3	
12	Centro Hispano of Dane County	yoana@micentro.org, 255-3018		
13	Chicagoland radio and Media	chicagolandrm@yahoo.com		
14	Colleague Outreach - WPR/WPT staff	wpt-list and wpr-list	85	
15	Columbia University School of Journalism 2950 Broadway New York, NY 10027	careers@jrn.columbia.edu. 212-854-4422.		Y
16	ConNEXTions 5201 Old Middleton Rd Madison WI 53705	<a href="mailto:saranouk@uwalumni.com">saranouk@uwalumni.com</a> 608.215.4651		
17	CPB Jobline 401 9th St, Washington, DC 20001	http://stations.cpb.org/jobline	14	
18	Craig's List Internet classifieds P.O. Box 225159, San Francisco CA 94122-5159	www.craigslist.com	6	
19	Current Newspaper 1612 K St. NW Suite 704, Washington DC 20006	Emily Lowery 877-745-8776 X.1	1	
20	Devel & Philanthropy; St. Mary's University of Minnesota	<a href="mailto:jspitzer@smumn.edu">jspitzer@smumn.edu</a>		
21	Diversity Resource (as reported by applicant)		1	
22	Drupal.org	https://www.drupal.org/welcome	1	
23	Edgewood College Career Services, 1000 Edgewood College Drive, Madison 53711	Rose White, 608-663-2281		Y
24	Emma Bowen Alumni, Emma L. Bowen Foundation, 4024 Radford Avenue, Studio City, CA 91604	Rita.Torres@emtp.com 818-655-5708		
25	Facebook.com	facebook.com	9	
26	Glassdoor, Inc., Mill Valley, California	Glassdoor.com,	1	
27	Google.com	www.google.com	1	
28	Greater Public, 401 North 3rd Street, Suite 370, Minneapolis, MN 55401	www.greaterpublic.org, 1-888-454-2314		
29	HeyMiss progress conference	sabrina@heymissprogress.com	1	
30	HigherEd Jobs Online 200 Innovation Boulevard, Ste 205 State College, PA 16803	www.higheredjobs.com	9	
31	Hmong Assn job board S. Wis , hmongmadison.com	webmaster@hmongmadison.com		Y
32	HotPod Newsletter	Nick Quah <hotpodnewsletter@gmail.com>		
33	Illinois Broadcasters Association 200 Missouri Avenue, Carterville, IL 62918	iba@ilba.org		
34	Illinois News Broadcasters Assn, c/o WIUM-FM News, 1 University Circle, Macomb, IL 61455	Bob Roberts BoRoWMAQ@aol.com		

**Recruitment Resources**  
**WHA-TV, WLSU, WHA Radio**  
**8/1/17 - 7/31/18**

No.	Recruitment Source	Contact	# Interviewed	Entitled to notification?
35	Indeed, 470 West Avenue, Suite 2002, Stamford CT, 06902	www.indeed.com	63	
36	Indiana Broadcasters Assn 3003 E. 98th Street, Ste.161, Indianapolis, IN 46280	http://www.indianabroadcasters.org 317-573-0119		
37	Investigative Reporters and editors (IRE), 141 Neff Annex, MO School of Jrnl, Columbia, MO 65211	info@ire.org 573 882 2042	1	
38	Iowa Broadcast News Assn, P. O. Box 131 Waverly, IA 50677-0131	www.ibna.org, (319) 352-8534		
39	Job Center of Wisconsin 201 E. Washington Avenue, Madison WI 53702	https://jobcenterofwisconsin.com/	4	
40	Job Fair		1	
41	Jobs for Wisconsin Grads, Career Services UW-Green Bay 54311	https://app.joinhandshake.com/jobs/new		
42	Journalism Job Bank, School of Journalism, UC Berkeley, 121 North Gate Hall, Berkeley, CA 94720	journalism.berkeley.edu/jobs		
43	Journalism Jobs 510-524-2007 -- California	www.journalismjobs.com	2	
44	Journalismnext.com P.O. Box 30846 Bethesda, MD 20824	Eric Wee (703) 629-0178 www.journalismnext.com		
45	Latino Chamber of Commerce P.O. Box 259851, Madison, WI 53725	jana.moore@lccmadison.org 608-712-3522		
46	LGBT chamber of commerce (Wisconsin)	jason@wislgbtchamber.com (715) 790-4334		
47	LinkedIn Corporation 2029 Stierlin Court, Mountain View, CA 94043	www.linkedin.com	6	
48	Madison Media Institute, 2702 Agriculture Dr Madison, WI 53718	http://www.mediainstitute.edu/employers, (800) 236-4997		
49	Madison Writers Network email update	http://www.madisonwritersnetwork.org/		
50	Madison.com (Capital Newspapers on-line)P.O. Box 8056, Madison, WI 53708-8056	www.madison.com		
51	madison365.com	news@madison365.org		
52	Media Match	www.media-match.com 323 932 7885		
53	Milwaukee Jnl/Sent P.O. Box 661, Milwaukee, WI 53201-0661	jody medinger 414-225-5037		
54	Milwaukee Jobs	milwaukeejobs.com 414-278-0700	2	
55	Milwaukee contacts Social X	Marquayla Ellison: quayla@socialxmke.com		
56	Milwaukee contacts Social X	Crystal Morgan, Crystal@SocialXMKE.com		
57	Milwaukee contacts Newaukee	Nicole Behnke: nicole@newaukee.com		
58	Milwaukee Boys and Girls Club (Alumni)	Michael Waite, michaelw@boysgirlsclubs.org		
59	Minneapolis Star Tribune online - P.O. Box 1255, Minneapolis, MN 55440	612-673-7610, www.startribune.com/jobs	1	
60	Minnesota Broadcasters Association 3033 Excelsior Boulevard, Suite 440   Minneapolis, MN 55416	Linda Lasere 612.926.8123		
61	Monster.com (comes with Milw journ/Sentinel ad)	www.monster.com, 1-800-MONSTER(666-7837)	1	
62	Multicultural Student Center (UW Madison), 716 Langdon St., Madison, WI 53706	atraore@studentlife.wisc.edu		
63	MyPBS, 1320 Braddock Place, Alexandria, VA 22314	http://mypbs.org		
64	National Assn of Hispanic Journalists 1000 National Press Bldg, Washington DC 20045	www.nahj.org		
65	National Educational Telecommunications Assn. PO Box 50008 Columbia, SC 29250	803-978-1579 Maryanne Schuessler		
66	National Lesbian&Gay Journ Assn 1420 K Street NW Ste 910, Washington, DC 20005	info@nlgja.org. 202-588-9888		
67	No Source listed		2	
68	Online News Association	http://careers.journalists.org/jobs/		
69	Other (cited by applicant)		3	



**Recruitment Resources**  
**WHA-TV, WLSU, WHA Radio**  
**8/1/17 - 7/31/18**

No.	Recruitment Source	Contact	# Interviewed	Entitled to notification?
70	OurLivesMadison. Com LGBT magazine	Emily Mills emills@ourlivesmadison.com		
71	Out Professional and Executive Network, P.O. Box 1646, Madison, WI 53701-1646	info@OPENmadison.org; 608-561-3849		
72	Planned Giving - Madison group	kristis@uwdc.org, Kristi Shepard		
73	Portal Wisconsin PO Box 8690, Madison, Wisconsin 53708-8690	www.portalwisconsin.org, 608-266-0190		
74	Production Hub.com (TV production) 1809 E. Winter Park Rd. Orlando, FL 32803	http://www.productionhub.com/ 877.629.4122		
75	Public Media Business Assn 1760 Old Meadow Road, Suite 500 McLean, VA 22102	www.pbma.org , (703) 506-3292		
76	Public Radio Assn of Development Officers (PRADO) list serv, Syracuse, NY 13244	prado@listserv.syr.edu		
77	Public Radio Program Dir Assn 517 Ocean Front Walk Ste 10 Venice, CA 90291	www.prpd.org		
78	Public Media Millenials (FB)	www.facebook.com/groups/PublicMediaMillennials/		
79	Radio Magazine (Prism Media) 2613 Eagle Rd. West Chester, PA 19382	V: 610-701-9993		
80	Radio World Magazine (Imas Pub) P.O. Box 1214 Falls Church, VA 22041	kyoung@imaspub.com 703-998-7600		
81	RTDNA Job Bltn 1600 K St. NW, Ste 700, Washington DC 20006	www.rtnda.org		
82	Society of Broadcast Engrs, 9247 North Meridian St, Ste 305, Indianapolis, IN 46260	www.sbe.org	1	
83	Society of Professional Journalists (SPJ)3909 N. Meridian St., Indianapolis, IN 46208	http://jobs.spj.org/ 317/927-8000		
84	State Agency (Unknown)		2	
85	Tech partners - UW user group	Mike Dunn 608-263-5584		
86	Urban League of Chicago 4510 South Michigan Avenue Chicago , IL 60653	careers@thechicagourbanleague.org		
87	Urban League of Greater Madison, 2222 S Park St #200 Madison, WI 53713	608-729-1200; jobs@ulgm.org		
88	Urban League of Milwaukee 435 W North Ave Milwaukee, WI 53212	ttaylor1@tmul.org		
89	UW Career Portal 1220 Linden Drive Madison, WI 53706	www.careers.wisconsin.edu	15	
90	UW Extension Jobs Page 432 N. Lake Street , Madison, WI 53706	www1.uwex.edu	2	
91	UW Foundation, 1848 University Ave.,P.O. Box 8860, Madison, WI 53708-8860	john.mueller@supportuw.org, (608) 265-9897		
92	UW Madison Arts Administration, 975 University Avenue, Madison, WI 53706	rbuckman@bus.wisc.edu		
93	UW Madison Buckynet job board	https://ls-wisc-csm.symplicity.com/employers/		
94	UW Madison Business School, 975 University Avenue, Madison, WI 53706	https://bus-wisc-csm.symplicity.com/employers/		
95	UW Madison Campus communicators Listserv	communicators@lists.wisc.edu, 608-262-2543		
96	UW Madison Communication Arts Dept, 821 University Avenue, Rm 6117, Madison, WI 53706	pgarcia-river@wisc.edu or to info@journalism.wisc.edu.		
97	UW Madison Engineering Career Services , 1415 Engineering Drive, Madison, WI 53706	http://ecs.engr.wisc.edu/		
98	UW Madison Journalism School, 821 University Avenue, Rm 5115, Madison, WI 53706	advising@journalism.wisc.edu		
99	UW Madison People Program 1305 Linden Drive, Suite 240 Madison, WI 53706	peoplecollegescholars@cdo.wisc.edu		
100	W.O.R.T-FM Community Radio, 118 S. Bedford St. Madison WI 53703	Molly Stenz 608.256.2001		
101	Wisconsin Alumni Assn-Badger Bridge 650 N Lake St Madison, WI 53706	608-262-2551		
102	Wisconsin Arts Board (free) 101 E Wilson St Madison, WI 53703	akatz@artswisconsin.org (608) 266-0190		
103	Wisconsin Broadcasters Assn 44 E. Mifflin St. Ste 900, Madison, WI 53703	http://www.wi-broadcasters.org/		
104	Wisconsin Office of State Empl Relations 101 East Wilson Street Madison, WI 53707	www.wiscjobs.state.wi.us	1	

**Recruitment Resources**  
**WHA-TV, WLSU, WHA Radio**  
**8/1/17 - 7/31/18**

No.	Recruitment Source	Contact	# Interviewed	Entitled to notification?
105	Wisconsin Private Colleges Career Consortium, <a href="http://www.wipccc.org/employers.shtml">http://www.wipccc.org/employers.shtml</a>	info@wipccc.org		
106	Wisconsin Technical College System, P.O. Box 7874, Madison, WI 53707-7874	www.wisconsintechconnect.com/ 608-266-1207		
107	Wisconsin Women of Color Network, 4529 Surrey Cir, Madison, Wisconsin 53704	wwocntwk@gmail.com		
108	WPR Wisconsin Public Radio Jobs page 821 University Avenue, Madison, WI 53706	www.wpr.org	50	
109	WPT Wisconsin Public TV Jobs page 821 University Avenue, Madison, WI 53706	www.wpt.org	26	
110	Young Non_Profit Professional Network-Msn	ynpnmad@gmail.com, Megan Miller		
111	YWCA madison			
			315	
	<b>COMMUNITY GROUPS</b>	<b>updated 11/2017</b>		
112	Beloit College, Ofc of Field & Career Svc, 700 College St., Beloit, WI 53511	jobpostings@beloit.edu Heather McLean mcleanh@beloit.edu		
113	Columbia University, 2950 Broadway, New York, NY, 10027	Izabela Rutkowski ir2273@columbia.edu		yes
114	Concordia University Wisconsin, Luther 205L, 12800 N Lake Shore Drive, Mequon, WI 53097	Tim Macafee, Ph.D. 262-243-2098		yes
115	Dept of Children and Families 819 North 6th Street Ste 850, Milwaukee, Wisconsin 53203	mary.musk@wisconsin.gov		
116	Edgewood College, 1000 Edgewood College Drive, Madison, WI 53711	Bonnie Sierlecki, bsierlecki@edgewood.edu		
117	Employment & Training Association, 1819 Aberg Ave. Madison, WI 53704	Chris Ehle 608-438-4202 cehle@worksmartnetwork.org		
118	Grambling State University, Box 4292, Grambling, LA 71245	Sharon Ford-Dunn, 318-274-2189; dunnsg@gram.edu		yes
119	Hmong American Friendship 3824 W. Vliet St., Milwaukee, WI 53208	A. C., axiong@hmongamer.org 414-344-6575		
120	La Crosse Area Development Corporation, 712 Main St., La Crosse, WI 54601	Jennifer Kiderer, ladco@centurytel.net 608-784-5488		
121	Milwaukee School of Engr, 1025 N. Broadway Ste 370, Milwaukee, WI 53202	Heather Ferraro, ferraro@msoe.edu 414-277-7120		
122	Milwaukee Urban League, 2800 W Wright St., Milwaukee, WI 53210	Aundra McMurtry amcmurtry@tmul.org		
123	Southeastern Oneida Tribal Services, 2778 S. 35th Street, Milwaukee, WI 53204	Mark W. Powless 414-329-4101		
124	Spotted Eagle Inc. 3209 W Highland Blvd, Suite 200, Milwaukee, WI 53208	Cheryl Brennan brennan@spottedeagle.us 414-342-0700		
125	UW LaCrosse Career Services, 1725 State-2nd fl. Wilder Hall, La Crosse, WI 54601	Karolyn Bald, career@uwlax.edu 608-785-8514		
126	UW Madison Adult & Student Services, 21 N. Park Street, Suite 7101, Madison, WI 53717	April McHugh, april.mchugh@wisc.edu, 608-263-6960		yes
127	UW Madison Office For Equity and Diversity, 500 Lincoln Drive, Rm 179-A, Madison, WI 53706	Kathryn O'Connor kate.oconnor@wisc.edu 608-263-5562		
128	Winona State University Mass Communication, P.O. Box 5838, Winona, MN 55987	career@winona.edu		yes
129	Womens Center, Inc, 505 N. East Avenue, Waukesha, WI 53186	johannas@twcwaukesha.org 262-522-3816		
130	YWCA, 338 W. Lakeside St., Madison, WI 53715	Vanessa McDowell vmcdowell@ywcamadison.org 608-		
	<b>UNIVERSITY AND COLLEGE JOURNALISM PROGRAMS</b>	<b>Updated 3/2017</b>		
1	Alverno College, 3400 South 43rd St., P.O. Box 343922, Milwaukee, WI, 53234	susan.leister@alverno.edu, 414.382.6019		
2	Beloit College, 700 College St, Beloit, WI, 53511	gillens@beloit.edu, 608.363.2309		
3	Cardinal Stritch College, 6801 N. Yates Road, Milwaukee, WI, 53217	micarson@stritch.edu, 414.410.4175		
4	Carroll University, 100 N. East Ave., Waukesha, WI, 53186	rimes@carrollu.edu, 262-951.3011		

**Recruitment Resources**  
**WHA-TV, WLSU, WHA Radio**  
**8/1/17 - 7/31/18**

No.	Recruitment Source	Contact	# Interviewed	Entitled to notification?
5	Carthage College, 2001 Alford Park Drive, Kenosha, WI, 53140	jbruning@carthage.edu, 262.551.5881		
6	Concordia University - Wisconsin, 12800 N. Lake Shore Drive, Mequon, WI, 53097	career.services@cuw.edu 262-243-4401		
7	Edgewood College, 1000 Edgewood College Drive, Madison, WI, 53711	Kmella@edgewood.edu, 608-663-2266		
8	Lakeland University, P.O. Box 359 , Sheboygan, WI, 53082	stephanlm@lakeland.edu, 920.565.1255		
9	Lawrence University, P.O. Box 599 , Appleton, WI, 54912	careerservices@lawrence.edu		
10	Maranatha Baptist Bible College, 745 W. Main Street, Watertown, WI, 53094	careerservices@mbbc.edu, 920.206.4046		
11	Marian University Wisconsin, 45 S. National Ave, Fond du Lac, WI, 54935	careerservices@marianuniversity.edu, (920) 923-8799		
12	Marquette University, P.O. Box 1881, Milwaukee, WI, 53201	william.thorn@mu.edu, 414.288.3447		
13	Mount Mary College, 2900 N. Menomonee River Parkway, Milwaukee, WI, 53222	mmu-adcardev@mtmary.edu, 414.256.1243		
14	Northland College, 1411 Ellis Avenue, Ashland, WI, 54806	internships@northland.edu		
15	Ripon College, 300 Seward Street, Ripon, WI, 54971	gerretsen@ripon.edu, 920-748-8353		
16	St. Norbert College, 100 Grant Street, De Pere, WI, 54115	careers@snc.edu		
17	Silver Lake College, 2406 S. Alverno Rd, Manitowoc, WI, 54220	Jan.Algozine@sl.edu, 920.686.6192		
18	University of Wisconsin - Eau Claire, 105 Garfield Avenue, Eau Claire, WI, 54702	larsoja@uwec.edu,		
19	University of Wisconsin - Green Bay , 2420 Nicolet Dr, Green Bay, WI, 54311	peacockl@uwgb.edu, 920.465.2163		
20	University of Wisconsin - LaCrosse, 1725 State Street, La Crosse , WI, 54601	career@uwlax.edu, 608.785.8570		
21	University of Wisconsin - Madison, 821 University Avenue, Madison, WI, 53706	baughman@wisc.edu, 608.263.3691		
22	University of Wisconsin - Milwaukee, P.O. Box 413, Milwaukee, WI, 53201	jsmith@uwm.edu, 414.229.6851		
23	University of Wisconsin - Oshkosh, 800 Algoma Blvd, Oshkosh, WI, 54901	benish@uwosh.edu, 920.424.7145		
24	University of Wisconsin - Parkside, P.O. Box 2000, Kenosha, WI, 54141	joann.goodyear@uwp.edu, 262.595.2515		
25	University of Wisconsin - Platteville, 1 University Plaza, Platteville, WI, 53818	ranneya@uwplatt.edu, 608.342.1619		
26	University of Wisconsin - River Falls, 410 South Third Street, River Falls, WI, 54022	career.services@uwrf.edu , 715-425-3572		
27	University of Wisconsin - Stevens Point, 1101 Reserve St. , Stevens Point, WI, 54481	acac@uwsp.edu,715.346.3226		
28	University of Wisconsin - Stout, 103 Administration Building, Menomonie, WI, 54751	bartsb@uwstout.edu, 715-232-1469		
29	University of Wisconsin - Superior, P.O. Box 2000, Superior, WI, 54880	meinerso@uwsuper.edu,		
30	University of Wisconsin - Whitewater, 800 West Main St, Whitewater, WI, 53190	career@uww.edu, 262.472-1472		
31	Viterbo University, 900 Viterbo Dr, La Crosse , WI, 54601	careers@viterbo.edu, 608.796.3828		
32	Wisconsin Lutheran College, 8800 West Bluemound Road, Milwaukee, WI, 53226	mary.heins@wlc.edu, 414.443.8832		
33	New York University, 20 Cooper Square, Room 647, New York, NY, 10003	craigh.barboza@nyu.edu, 212-998-3837		
34	Ohio University, Park Place & Court Street, Athens , OH, 45701	hodson@ohio.edu, 740.593.2590		
35	Indiana University, 940 E. Seventh St, Bloomington, IN, 47405	lfonseca@indiana.edu, 812.855.1704		
36	Columbia University, 2950 Broadway , New York, NY, 10027	jh548@columbia.edu, 212.854.9198		
37	University of Maryland, 1117 Journalism Building, College Park, MD, 20742	charvey@jmail.umd.edu		
38	University of Kansas, 1435 Jayhawk Boulevard, Lawrence, KS, 66045	Steve_rottinghaus@ku.edu, 785.864.7630		
39	University of Missouri, 76 Gannett Hall, Columbia, MO, 65211	career@missouri.edu		

**Recruitment Resources**  
**WHA-TV, WLSU, WHA Radio**  
**8/1/17 - 7/31/18**

No.	Recruitment Source	Contact	# Interviewed	Entitled to notification?
40	Michigan State University, 343 Communication Arts & Sci Building, East Lansing, MI, 48824	dicker22@msu.edu, 517.353.5110		
41	Northwestern University, 1845 Sheridan Road, Evanston, IL, 60208	j-obrien@northwestern.edu, 847.497.5634		
42	Syracuse University, 215 University Place, Syracuse, NY, 13244	belichti@syr.edu, 315.443.1209		
43	University of Florida, P.O. Box 118400, Gainesville, FL, 32611	charris@jou.ufl.edu, 352.392.0289		
44	University of Minnesota, 206 Church Street S.E., Minneapolis, MN, 55455	lindh001@umn.edu, 612.625.3340		
45	University of North Carolina - Chapel Hill, CB 3365, Chapel Hill, NC, 27599	jeubank@email.unc.edu, 919.962.4518		
46	University of California - Berkeley, 121 North Gate Hall #5860, Berkeley, CA, 94720	journalism.berkeley.edu/contact/jobs, 510.643.2678		
47	Minnesota State University - Moorhead, 1104 7th Ave. S., Moorhead, MN, 56563	hansonc@mnstate.edu, 218.477.4036		
48	Minnesota State University - Mankato, 136 Nelson Hall, Mankato, MN, 56001	charles.lewis@mnsu.edu, 507.389.5524		
49	Saint Cloud State University, 720 4th Ave. S. As209, St. Cloud, MN, 56301	ramurphy@stcloudstate.edu, 320-308-3753		
50	Winona State University, P.O. Box 5868, Winona, MN, 55987	vdecker@winona.edu, 507.457.5340		
51	Columbia College of Chicago, 600 South Michigan, Chicago, IL, 60605	jhalperin@colum.edu, 312.344.8994		
52	DePaul University, 1 E. Jackson, Chicago, IL, 60604	melias@depaul.edu, 312.362.8437		
53	Eastern Illinois University, 600 Lincoln Avenue, Charleston, IL, 61920	lmoore@eiu.edu, (217) 581-2412		
54	Illinois State University, 100 University Street, Normal, IL, 61761	janavic@ilstu.edu, 309.438.7578		
55	Northern Illinois University, 1425 West Lincoln Hwy, DeKalb, IL, 60115	jbaldwin@niu.edu, 815.753.7104		
56	University of Illinois at Urbana-Champaign, 810 S. Wright St, Urbana, IL, 61801	lholley@uiuc.edu, 217.333.1508		
57	Western Illinois University, 1 University Circle, Macomb, IL, 61455	e-poulter@wiu.edu, 309.298.2189		
58	Drake University, 2507 University Ave, Des Moines, IA, 50311	carlyn.crowe@drake.edu, 515.271.2033		
59	Iowa State University, 178 Hamilton Hall, Ames, IA, 50011	julip@iastate.edu, 515-294-4342		
60	University of Iowa, 100 Adler Journalism Building, Rm E342, Iowa City, IA, 52242	jmc-internships@uiowa.edu, 319.335.1406		
61	Central Michigan University, 215 Bovee University Center, Mt Pleasant, MI, 48859	vando1rk@cmich.edu, 989.774.3068		
62	Eastern Michigan University, 200 McKenny Hall, Ypsilanti, MI, 48197	sotto@emich.edu, 734.487.0400		
63	Wayne State, 199 Manoogian Hall, Detroit, MI, 48202	Jessica.greenwald@wayne.edu, 313-577-2943		
64	Western Michigan University, 1903 West Michigan Avenue, Kalamazoo, MI, 49008	ewa.l.urban@wmich.edu, 269.387.2750		
65	University of Arizona School of Journalism, 845 N. Park Ave, Tucson, Arizona 85721	journal@email.arizona.edu		
	HISTORICALLY BLACK COLLEGES AND UNIVERSITIES CONTACTS			
66	California State, Long Beach: <a href="http://www.cla.csulb.edu/departments/journalism/">http://www.cla.csulb.edu/departments/journalism/</a> , Contact: Emma Daugherty	emma.daugherty@csulb.edu		
67	San Jose State University: <a href="http://www.jmc.sjsu.edu/">http://www.jmc.sjsu.edu/</a> , Contact: JMC School Director, Bob Rucker,	Robert.Rucker@sjsu.edu		
68	Florida International University: <a href="https://sjmc.fiu.edu/#!/Journalism">https://sjmc.fiu.edu/#!/Journalism</a> , Contact: Internship coordinator,	lmartin@fiu.edu		
69	University of New Mexico State: <a href="http://cjdept.unm.edu/">http://cjdept.unm.edu/</a> , Contact: Gregoria A. Cavazos - Program Adv	<a href="mailto:Loboachieve.unm.edu">Loboachieve.unm.edu</a>		
70	University of Houston: <a href="http://catalog.uh.edu/preview_entity.php?catoid=14&amp;ent_oid=998&amp;returnto=">http://catalog.uh.edu/preview_entity.php?catoid=14&amp;ent_oid=998&amp;returnto=</a> ,	ctnorthu@central.uh.edu		
71	Shaw University: <a href="http://www.shawu.edu/MassCommunications/">http://www.shawu.edu/MassCommunications/</a> , Contact:	careerdevelopment@shawu.edu		
72	North Carolina A & T: <a href="http://www.ncat.edu/academics/schools-colleges1/cas/academic-departments">http://www.ncat.edu/academics/schools-colleges1/cas/academic-departments</a>	ykamalip@ncat.edu		

**Recruitment Resources**  
**WHA-TV, WLSU, WHA Radio**  
**8/1/17 - 7/31/18**

No.	Recruitment Source	Contact	# Interviewed	Entitled to notification?
73	Florida A&M: <a href="http://sjgc.famu.edu/m/">http://sjgc.famu.edu/m/</a> , Contact: Internship & Career Services Coordinator:	ruthie.white@famu.edu		
74	Howard: <a href="http://communications.howard.edu/department/media-journalism-and-film/">http://communications.howard.edu/department/media-journalism-and-film/</a> , Contact: Caro	cdudley@howard.edu		
75	Morgan State: <a href="http://www.morgan.edu/sgjc">http://www.morgan.edu/sgjc</a> , Contact: Jacqueline Jones Academic & Career Advising C	(Jacqueline.Jones@morgan.edu		
76	Bowie State: <a href="https://www.bowiestate.edu/academics-research/colleges/college-arts-sciences/depart">https://www.bowiestate.edu/academics-research/colleges/college-arts-sciences/depart</a>	othomas@bowiestate.edu		
77	City University of New York			
78	<a href="http://www.journalism.cuny.edu/">http://www.journalism.cuny.edu/</a> , Contact: Andrea Stone, Director of Career Services,	andrea.stone@journalism.cuny.edu		

***Description of longer-term outreach initiatives for the period  
August 1, 2017 through July 31, 2018***

Specify First Initiative:

Establishment of internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Describe activities undertaken to fulfill that initiative:

One manager from WHA-Radio was a presenter and facilitator for a workshop called “Expanding Your Horizons” sponsored by UW Madison, for middle-school girls interested in technology and engineering careers on November 4, 2017. Participants also received a tour of the station.

WHA-Radio and WHA-TV participated in the Summer Affirmative Action Internship Program [SAAIP] through UW-Extension. From May through August 2018 two interns are working for WHA-TV.

From May through August 2018 is sponsoring a paid internship in their Eau Claire, Wisconsin office. This internship is designed to recruit college students from underrepresented groups and it provides solid training in the basics of broadcast journalism and public affairs call-in talk show production. The intern is developing a portfolio of materials, scripts and possibly audio examples of their work at WPR.

From August 2017 through May 2018 WPR sponsored the Lee Ester News Fellowship, designed for a recent graduate or someone in the early years of his or her career as a radio news reporter. The fellow worked as a reporter in Wisconsin Public Radio’s Madison newsroom.

From January 2018 through the present (July 31, 2018) WPR is sponsoring the Second Century Fellowship, designed for a recent graduate or early career reporter and meant to prepare journalists of color, and those from other groups underrepresented in the media industry, for successful news careers. The fellow works as a reporter in WPR’s Milwaukee bureau.

Specify Second Initiative:

Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions.

Describe activities undertaken to fulfill that initiative:

Supervisors and Managers from WHA-Radio (24) and WHA-TV (23) attended training on Crucial Conversations on December 12 and 13, 2017.

Supervisors and Managers from WHA-Radio (33) and WHA-TV (23) attended training on Change Management on June 13, 2018.

Specify Third Initiative:

Listing of each upper-level category job opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.

Describe activities undertaken to fulfill that initiative:

Two upper-level jobs were filled during this period: Director, Core Engineering, WHA-Radio and Chief Development Officer, WHA- Radio.

For the Director, Core Engineering, WHA-Radio contacted the following organizations: Central Hispano of Dane County, Urban Leagues of Chicago, Greater Madison and Milwaukee, Wisconsin Women of Color Network.

For the Chief Development Officer, WHA-Radio contacted the following organizations: Centro Hispano of Dane County, LGBT Chamber of Commerce, Our Lives Madison, Urban Leagues of Chicago, Greater Madison and Milwaukee, Wisconsin Women of Color Network.

Specify Fourth Initiative:

Participation in at least four job fairs over two years by station personnel who have substantial responsibility in the making of hiring decisions.

Describe activities undertaken to fulfill that initiative:

WHA-Radio and WHA-TV were each represented by an HR recruiter at the UW Madison School of Letters and Science Career and Internship Fair on September 19, 2017.

WHA-Radio and WHA-TV were each represented by an HR recruiter and a hiring manager at the UW Madison Multicultural Career/Job Fair on October 5, 2017.

WHA-Radio and WHA-TV were each represented by an HR recruiter and a hiring manager at the Wisconsin Broadcasters Association Winter Job/Career Fair on January 31, 2018.

WHA-Radio and WHA-TV were represented by an HR recruiter at the UW Madison Spring Career and Internship Fair on February 6, 2018.

WHA-Radio and WHA-TV were represented by a WHA-Radio hiring manager at the UW-Eau Claire Career Fair on February 14, 2018.

WHA-Radio and WHA-TV were represented by a WHA-Radio hiring manager at the UW-River Falls Career Fair on February 21, 2018.

Specify Fifth Initiative:

Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Describe activities undertaken to fulfill that initiative:

Three management level personnel from WHA-Radio and WHA-TV attended the YWCA's Racial Justice Summit in Madison, WI on October 3 and 4, 2017.

WHA-Radio and WHA-TV are sponsoring a quarterly workshop series for all employees, facilitated by the YWCA Madison. The two, 4-hour workshops are Deconstructing Racism and Exploring Privilege. On August 29 and September 12, 2017, 3 management level personnel from WHA-Radio and 1 management level person from WHA-TV attended the workshops. On October 26 and November 9, 2017, 5 management level personnel from WHA-Radio and 4 management level personnel attended the workshops. On January 30 and February 13, 2018, 1 management level person from WHA-Radio and 1 management level person from WHA-TV attended the workshops. On May 1 and May 15, 2018, 4 management level personnel from WHA-Radio and 2 management level personnel from WHA-TV attended the workshops

Formal orientations were given to all recruitment committee members for every recruitment conducted during the reporting period, August 1, 2017 through July 31, 2018. The orientation includes University of Wisconsin-Extension anti-discrimination guidelines and FCC-EEO anti-discrimination guidelines